

Approved by AICTE and DTE, Goverment of Maharashtra, Affiliated to University of Pune

5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory / regulator bodies
- 2. Organization wide awareness and undertakings on policies with zero tolerance
- 3. Mechanisms for submission of online/offline students' grievances
- 4. Timely redressal of the grievances through appropriate committees

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5	Anti-ragging committee and Squad	View



Jawahar Education Society's Institute of Technology, Management & Research, Nashik

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Grievance Redressal Mechanism

As per the directives from AICTE and SPPU University, Grievance Redressal Committees are established to deal with the individual grievances related to students and faculty members and to ensure the redressal of grievances amicably in a time bound manner.

Following committees are constituted for grievance redressal.

- 1. Student Grievance Redressal Committee
- 2. Staff Grievance Redressal Committee
- 3. Internal complaint committee (ICC)
- 4. Anti-ragging committee

Role of committee:

- To formulate the policy to investigate and review complaints or grievances of students and staff.
- To create awareness of availability of members for students and staff to report grievances.
- To investigate the cause of grievances.
- To ensure effectual solution depending upon the gravity of the grievances.
- Take necessary steps for improvement in the light of grievances.

Institute has provided link on the college website to submit the grievances. Students, staff including female staff members (sexual harassment) can submit their grievance through the link available on the institute website (https://jitnashik.edu.in/grievance.php). On submission of the grievance the system saves the details and made available on dashboard. They can submit the grievances directly in offline mode to the Principal. Suggestion box is also available to drop their Suggestions/Complaints, standard procedure is followed. The received grievances forwarded to the concerned grievance committee chairperson.



Survey No. 48, Near Gangapur Dam, Gangapur Road, Nashik - 422 222 Tel.: 0253 - 2970077 / 78 Fax: 0253 - 2970078 Website: www.jitnashik.edu.in Email: principaljitnashik@rediffmail.com

Grievance Redressal Procedure:

BACK

- 1. Submission of grievances in offline or via online grievance submission portal.
- 2. Acknowledging the message of grievances immediately.
- 3. Forwarding of grievances to the appropriate Grievance Redressal cell chairperson.
- 4. Scrutiny of the grievances by the grievance redressal committee.
- 5. Call for hearing or Enquiry if the grievance redressal committee requires additional information for resolving the grievance.
- 6. Final resolution/decision by grievance redressal committee.
- 7. Communicating the final decision to the grieving person.
- 8. Closing of grievance and preparation of report.
- 9. Feedback for improving the redressal process from time to time.



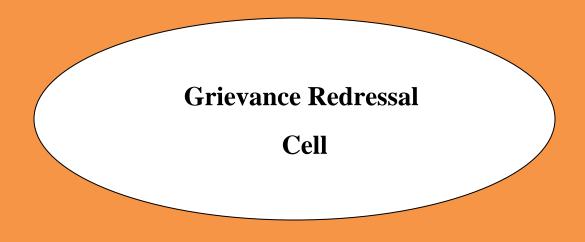


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5683 / Date: 07 / 06 /2022

Grievance Redressel Committee

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JAWAHAR INSTITUTE OF TECHNOLDEY, NASHIK

All teaching, non teaching faculty members & students are hereby informed that following **"Grievance Redressel Committee"** is constituted following for the academic year 2022-23.

1	Prof. S. B. Patil	Convener SM
2	Prof. S. A. Thete	Member Sotter
3	Prof. S. J. Aswar	Member
4	Prof. A. A. Patil	Member Aving
5	Prof. D.D. Survase	Member Autur
6	Prof. S.B. Kajabe	Member
7	Prod. S.D. Nagare	Member Que
8	Prof. R.R. Purkar	Member 1
9	Mr. Nutan R. Gawali	Member

(Dr.M.V.Bhatkar) Principal

Notice Date 05/07/2022 The following members herewith informed that these will be meeting on 06/07/2022 at 11:30 am. All members are requested for presence. 1 Venue: Board Room Shug prof. S. B. Place a. G.R.C. Convenor. for 1) prof. S.A. There Any 23 prof. S.J. ASWAR 3) prof. A.A. Patil Farmen 4) Prof. D. D. Survase the ' 5) prof. S. B. Kajahe Quefor 1) 1sof. S.D. Nagure p 7) prof. R. R. Puzkaz A -8) Mas. Nutan R. Gawali Minutes of Meeting meeting was conducted by convenor prof. S. B. Patil. In this meeting lost meeting items was discussed with implemented solutions. New issues discussed in this mutiny are: O Final year students requested for single set of Uniform. Request granted by principal siz of solved immediately by allowing to purchase only one set of uniform D Students sequested for fixed time slot to submit Scholorship form to avoid waiting time. Requestget

resolve by allocating fixed time slot to submit Scholasship form. (3) Students requested protocal files in loose quantity from store, This request resolve with the permission of serpected principal siz to allow to issue practical files in loose quantity if sequired.



Scholerchip form to avoid waiting time. Augustaget

PRINCIPAL Jawahar Education Society's Institute of Technology, Management and Research, Nashik

Studenz Grierances Redressal Committee saupappie Notice Date-04/04/23 The following members are herewith informed that there will be meeting on 04 April 2023 at 2.30pm. all members are requisted for presence. Venue: - Board Room. tuy prof. s. B. patis convener. rr.No. Name signature 1) prof. s.B. pauli - convener - Sog - Scout 2) pruf. s.A. Thete member 3) prof.s.J.Aswar member - Ar Awit 4) prof. A.A. patil member - De. 5) prof. s.B. Kajabe member 6) prof. D.D. survasemember 3) prof R.R. purkar -1) All tread in Sugar 20 member - Berthand and a second and a second 8) prof. N.R. Gawari member -19enda: air an more in my bandwedge of prophers. 1) To Discuss & Enitiates the action against the Grievanies Received . Josephin of Landerson a manufactor of a (2 Minutes of mieting Meering was conducted by convenor . In this meeting previous meeting point were discussed with provided somion. New Grievances discussed in this meetings are) Arrange Extra Curricular Activities) Increase Bandwidth of Internet. Bus facility as per exam schedule should be provided. service provided by cancer is not good, C conversor JESTMR, Mashin

sr.No. Name signature Sim 1 prof. s.B. patil - convener -2 prof. s.A. Thete - member -Swah! 3 prif. A.A. paril - member -Aung h prof. D.D. surveye - member sprof. S.J. Aswar - member de-6 prof . R.R. purkar - member -No . + prof. N.R. Gawali - mimber -8 prof. S.B. Kajabe - member -

Action Taken

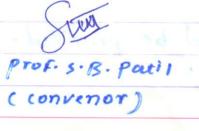
The following Actions are taken against the received Grievences

1) All Head of Department are instructed to arrangeberter curvicular Activities.

2) Instructed The system Admin Department by principal six The increase the bandwidth of Internet.

s) Bus coordinayor is instructed by principal sit to schedule Bus facility as per exam fime-rable.

h) As per the Grievance received about canteen service principal siv instructed to canteen Incharge to chang canteen service privider as early as possible.





principal JES'ETMR, Nashik

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Jawahar Education Society's Institute of Technology, Management & Research, Nashik

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Suggestion Box

Date: 20/6/2022

All the teaching, non-teaching staff members and students are hereby informed that the committee is constituted to review the suggestions, comments, and Complaints received from students and staff through **Suggestion Box** for Academic Year 2022-23.

Objective:

- To encourage students and employees to submit suggestions, comments and complaints anonymously.
- To write feedback on a service or offering.
- To better understand the employees' needs and wishes to help/make the institute run more smoothly.

Procedure:

- The students and employees can include their names if they want while submitting suggestions, comments, and complaints.
- To review submissions, institute has planned to open a suggestion box on every 3rd Saturday of the month at 11.30 am in presence of constituted committee.
- The committee will submit consolidated report to the principal for further action.

Committee Members:

Sr. No.	Name	Designation
1	Prof. Swati A. Thete	In-Charge
2	Prof. Jayshree P. Patil	Member
3	Mr. Jagdish V. Patil	Member



Principal

Copy to:-

- All Heads of Department and Section Heads
- All Committee members
- Registrar/OS



Jawahar Education Society's Institute of Technology,Management & Research,Nashik

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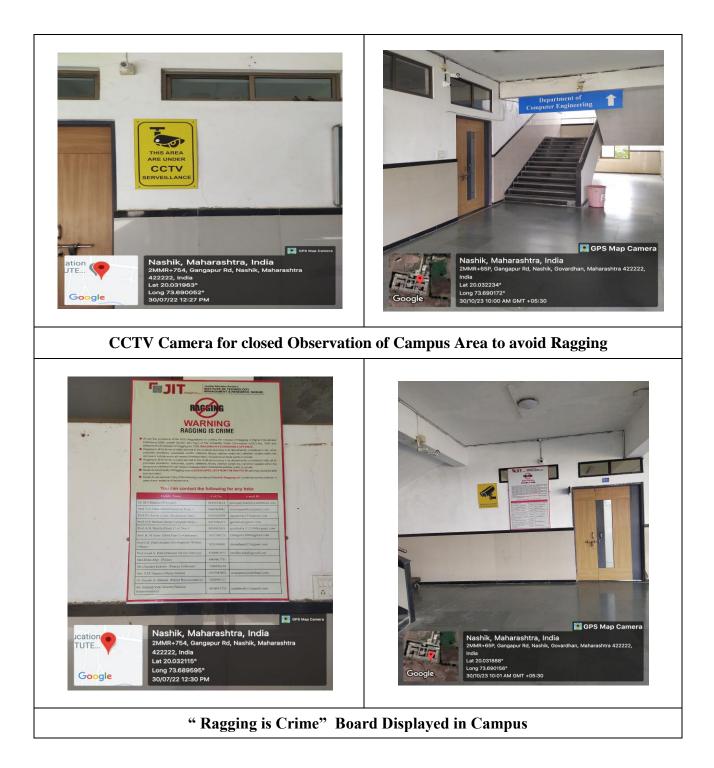


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	First Name
	Last Name
	Email Address
	Phone
	-Select Crievance Type V Admission Open 1 2022-23
	First Year and Direct Se Year Engineering
	Enter your massage for us here. We will get back to you
And	PRINCIPAL Jawahar Education Society's Institute of Technology, Management and Rosearch, Mashik



Jawahar Education Society's Institute of Technology,Management & Research,Nashik

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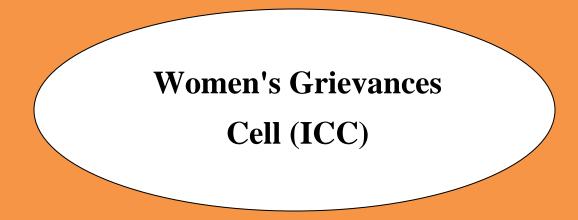


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Jawahar Education Society's Institute of Technology, Management & Research, Nashik Approved by AICTL and DTE, Government of Maharashita, Affiliated to University of Pume

Ref .: JES (ITMRN)/College Corr./2022-23/ 5682-

Date: 07/06/2022.

Internal Complaint Committee

All teaching, non teaching faculty members & students are hereby informed that following **"Internal Complaint Committee"** is constituted following for the academic year 2022-23.

1	Prof. G. P. Mohole	Presiding Officer
2	Prof.S. B. Kajabe	Member ICC
3	Prof. R.R. Sonwane	Member ICC
4	Mr. L.V. Patil	Member ICC
4	Mr.Gokul C.Suryawanshi	Member ICC
5	Mr. Geetodaya V. Borse	Student Member ICC
6	Ms. Harshda Maishdune	Student Member ICC
7	Mr. Marmik S. Javare	Student Member ICC
8	Mr. Mukund Patil	NGO Representative

(Dr.M.V.Bhatkar) Principal

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Jawahar Education Society's Institute of Technology,Management & Research,Nashik

Approved by AICTE and DTE, Government of Maharashtra, Affiliated to University of Pune

Notice

Date: 08/02/2023

All the girl students and staff members (female) are here by informed that to attend the workshop on "Awareness on Sexual Harassment at Workplace" dated on 10/02/2023(Friday)) at 12:00 pm, organized by Jawahar Education Society's Institute of Technology, Management and Research, Nashik

Venue: Seminar Hall

Prof. G. P. Mohole Presiding Officer, Internal Complaint Committee



Dr. M. V. Bhatkar Principal





Date: 08/02/2023

To, The Principal, JES'ITMR, Nashik.

Subject: Regarding permission to use Seminar and PA System for workshop on "Awareness on Sexual Harassment at Workplace" on **10th February 2023**.

Respected Sir,

We like to request you for permission to use Seminar and PA system for workshop on 10th February 2023.

So kindly give us permission for the same.

Thanking You.

212/25



Yours Faithfully,

Prof. G. P. Mohole

Presiding Officer, Internal Complaint Committee



Department of Computer Engineering

Ref .: ITMRN/College Corr./2022-23/6027

Date: 06 / 02 /2023

To, Mr. Lakhan B. Sawant, CEO, Pleasant Services, Nashik.

Subject: Invitation for expert lecture on "Inspiring women: Role models".

Dear Sir,

Jawahar Education Society's, Institute of Technology, Management and Research, Nashik is providing Bachelor's Degree in Engineering viz. Civil, Mechanical, Electrical, Computer, Information Technology and Artificial Intelligence and Data Science.

Student development cell of our college has planned to organize Expert Talk on the topic "Inspiring women: Role models" on Friday, 10th February, 2023 at 10:00 am.

We invite you for the same in our college. We shall be really thankful to you if you will join us, and provide guidance to our girl students. Thanking you.



Dr. M. V. Bhatkar Principal



Jawahar Education Society's Institute of Technology, Management & Research, Nashik

Approved by AICTE and DTE, Government of Maharashtra, Affiliated to University of Pune

Ref.: ITMRN/College Corr. /2022-23/ 6028

Date: 06/02/2023

To, Adv. M. L. Bhat, District & Sessions Court, Nashik.

Subject: Invitation for workshop on "Awareness on Sexual Harassment at Workplace"

Dear Sir,

Jawahar Education Society's, Institute of Technology, Management and Research, Nashik is providing Bachelor's Degree in Engineering viz. Civil, Mechanical, Electrical, Computer, Information Technology and Artificial Intelligence and Data Science.

Our college has planned to organize workshop on "Awareness on Sexual Harassment at Workplace" on Friday, 10th February, 2023 at 12:00 pm.

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Dr. M. V. Bhatkar Principal

JAWAHAR INSTITUTE OF TECHNOLOGY, NASHIN

Jawahar Education Society's, INSTITUTE OF TECHNOLOGY, MANAGEMENT & RESEARCH, NASHIK.

Department of Computer Engineering

Ref.: ITMRN/College Corr./2022-23/6027

Date: 06 / 02 /2023

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Subject: Invitation for expert lecture on "Inspiring women: Role models".

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Dr. M. V. Bhatkar Principal

JIT JAWAHAR INSTITUTE OF TECHNOLOGY, NASHIK

Jawahar Education Society's, INSTITUTE OF TECHNOLOGY, MANAGEMENT & RESEARCH, NASHIK.

Department of Computer Engineering

Ref.: ITMRN/ College Corr./2022-2023/6040

Date: 10/02/2023

To, Mr. Lakhan B. Sawant, CEO, Pleasant Services, Nashik.

Subject: Letter of Appreciation

Dear Sir,

We would like to take this opportunity to express our gratitude and sincere thanks for accepting our invitation for delivering an Expert Talk on "Inspiring women: Role models" at Jawahar Education Society's, Institute of Technology, Management & Research, Nashik, on 10th February 2023.

We are looking forward for the similar support in future.



Dr. M. V. Bhatkar Principal



Jawahar Education Society's Institute of Technology, Management & Research, Nashik

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Ref.: ITMRN/ College Corr./2022-2023/6038

Date: 10/02/2023

To, Adv. M. L. Bhat, District & Sessions Court, Nashik.

Subject: Letter of Appreciation

Dear Sir,

We would like to take this opportunity to express our gratitude and sincere thanks for accepting our invitation for delivering an Expert Talk on "Awareness on Sexual Harassment at Workplace" at Jawahar Education Society's, Institute of Technology, Management & Research, Nashik, on 10th February 2023.

We are looking forward for the similar support in future.



Dr. M. V. Bhatkar Principal

Jawahar Education Society's, INSTITUTE OF TECHNOLOGY, MANAGEMENT & RESEARCH, NASHIK.

Attendance Sheet

Name of the Event: AWARENESS ON SEXUAL HARDSMEN Speaker: Adv. M. L. Bhat, District & Sessions Court, Nashik. Date: 10/02/2023

Sr. No.	Participant Name	Class & Branch	Sign
01	Prof Chaitali S. Deore	Mechanical	Cacutali
02	Proof Natas R. Gawali	Library	Alt .
03	Prof. Karishara K. Khaisnes	T&P Mathematics	appar
04	Poof A.S. shewcile	mathematics	4
05	Prof. I. V. Phad	EE	gmdu
06	Bagul pratiksha kishar	AIDS	Batipita
07	Pingle Aparna Rumchandry .	FE (ATAS)	Rengte
08	shinde Prerana Ashok	F.E (ATDS)	Reshinde
09	Sabale Anushka Bansilal	F.E (IT)	A.B. sabale
10	Ray Priga Raymonder	P.E (IT)	Frees
11	Parel Presana Sanjay.	f.F (comp.)	appalel
12	Shraddha Santash Gade	F.E (IT)	(Seades
13	Nagarae Paerna vijay	F.E (comp.)	Progenie
14	Pooja Ramdas Mane	F.F. (comp)	Persona
15	Sakshi kailas lengars	FE (comp)	Clonger
16	Aditi Anna Bhadange	FE(comp)	Asm.
17	Vaishnavi Vüthalran Ingle	FE(IT)	Mingle
18	Vaishnavi Uday Teke	F.E.(comp)	Otone
19	Mayuri Dilip Pawar	FE (IT)	Alpanos
20	Maunal Shankar Moon	E.F (IT)	Mary.
21	Rutuja Ramesh Sonale	F.E (ALDS)	Qutiye
22	Tiksha Lalit Yeale	F.F(IT)	Jucy .
23	Kalyani Madhukan Sapkale	F.E (ATDS)	Adappt-
24	Jadhav Nandini Ramdas	F.E (IT)	NElachay
25	Dhokare Diksha Janhaji	F.E. LAIDS)	(ghan-





Attendance Sheet

Name of the Event: "AWaleness on sexua) Harassment" Speaker: Adv. M. L. Bhat, District & Sessions Court, Nashik. Date: 10/02/2023

No. Participant Name Class & Branch Sign 26 Deore Adit Atmaram. F.E. (AIDS) Jone 27 Anushko Dinesh Jadhav F.E. (AIDS) Jone 28 Vaithnavi Narayan Galkar F.E. (IT) Guilheri 29 Shivani Visay Sonawane F.E. (IT) Guilheri 29 Shivani Visay Sonawane F.E. (IT) Guilheri 29 Shivani Visay Sonawane F.E. (IT) Guilheri 30 Soushti Dada shi de F.E. (IT) Guilheri 31 Snehal Sanjay Soundane BE (Co) Inchale 32 Bela Anani Jagtap BE (Co) Inchal 33 Jamuuldhi Anii Aher BE (co) Guilheri 34 Gayati Vienas pawar BI (co) Guilleri 35 Nikita Rateo Gauri Raju F.E (II) Guilleri 36 Anhita Nandkishar patil BE (co) Guilleri 37 Jadhav Gauri Raju F.E (II) Guilleri 38 Gimare komal Devidas F.E (AIDS) Gundi 39 Anushka Santash Salunke F.E (AIDS) Guilleri 40 Sanskruti Sanjay Datte F.E (AIDS) Sautus 41 Gunjal Samiksha Ramata F.E (A	Sr.		T	1
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 40 Sanskruti Sanjay Datre F.E(CF) Hate 41 Gunjal Samiksha Ramdas F.E(AIDS) Saurella 42 Gambhir Shruti Hemant. F.F. (AIDS) Shorts 43 Dawalle Lalyani Scolum FE (IT) Run 44 Gunjal Samiksha Ramda 45 Jayashri Pankaj Patil Comp. Staff PL 46 Sonali Atmaram Handare Comp. Staff Dawalet 47 Suprabha Padinde FE (IT) Run 48 Kshirsagar Srushti Sharad FE (IT) Run 	38	Gimare Komal Devidas	(2019) 7.7	amal
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 ⁴⁵ Jayashri Pankaj Patil Comp. Staff De ⁴⁶ Sonali Atmaram Handore Comp. Staff Mandet ⁴⁷ Suprabha Padinde FE(IT) Spp ⁴⁸ Kshirsagar Srushti Sharad FE (IT) Konsugar 	44			
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49	47			SPP
49	48	Kshinsagar Srushti Sharad	FE (IT) T	(kshi sugar
50	49	0		
	50		5	





Attendance Sheet

Name of the Event: "Inspiring women: Role models". Speaker: Mr. Lakhan B. Sawant, CEO, Pleasant Services, Nashik. Date: 10/02/2023

Sr. No.	Participant Name	Class & Branch	Sign
01	Prof. Chaitali S. Deore	Mechanical	Chinteli
02	Prof. Nutan R. Gawali	Library	LE
03	Prol. Karishnia K. Khaishar	TSP	There
04	Prof. A. S. Shewale	Mathematics	4
05	Brof. I.V. Phad	EE	Indu
06	Bagul protiksha kishor	ATOS	Partiestor
07	Pingle Aparna Rymchandra	FE (ATDS)	Reinds
08	Shinde Prevana Ashols	FE (AIDS)	Pashincle
09	sabale Anushka Roosilal	f.F (IT)	A B Sabale
10	Ray Priya Rajmongal	F.E (IT)	Trans
11	Patel Propana Sanjay	F.E (Comp.)	meatel
12	Shraddha Sentash Gade	F.E (JT)	(Trades
13	Nagane Poesta vijay.	F.E.Comp).	Pragáx.
14	Pooja Ramdas Mone	F.F. (comp)	Promise
15	Bakshi kailas lengare	EE (comp)	Steage .
16	Aditi Anna Bhadange	FF(comp)	them .
17	Vaishnavi Vitthatao Ingle	FF(IT)	Almgto.
18	Vaishnayi Uday Teke	F.E.(comp)	Otek
19	Mayuzi Dilip Paubar	FE (IT)	() of participants
20	Mounal shonkar Moon	(TI) 3.1	Total !
21	Rutuja Ramesh Sonale	FE (AFDS)	Rutije
22	Tiksha lalit Yeole	F.E(IT)	tycas.
23	Kalyani Mudhukar supkale	F.E. (ATDS)	Statyary
24	Nandini Ramaus Jadpov	\underline{FE}	RTadhalt
25	Phokare Diksha Janhaji	F.E (AIDS)	gove-
26	Deore Adili Atmaram	F.E. (ATOS)	Sessie
27	Anushka Dinesh Jadhav	RE(JT)	Inspiles
28	Vaishnavi Narayan Gaikar	F.E (IT)	Gauhneri
29	Shivani Visay Sonaware.	F.E. (IT)	S.V.Sonauga
30	soushti Dado shinde	F.E.(IT)	Guinde-





Attendance Sheet

Name of the Event: "Inspiring women: Role models".

Speaker: Mr. Lakhan B. Sawant, CEO, Pleasant Services, Nashik.

Date: 10/02/2023

Sr. No.	Participant Name	Class & Branch	Sign
31	Snehal Sanjay Soundane	RE((a)	Anchal
32	Bela Apart Jastar	RECCO)	hartes
33	Ackita Kishar Patil	aFLIA	A.
34	Nikita Ratan Gangarde.	BELCO	(Nongasele
35	Grayath Vishwas pawar	BELIA	Pros-
36	Samudhi Apile Aber	BEICH	SAR4-
37	Tadhay Gauri Raiy	FFITT	Confeetbul
38	Vaishnavi Jagdale	FE (IT)	-tratshnaul
39	Shravani Korde	FE (comp)	Store for
40	Ritita Shetye	FE (comp)	Josephety
41	prevana Bhalerao	FE(IT)	phalses-
42	Sakshi Gangurde	FE(IT)	parguedes.
43	Bhanare Siddhi Pradif	FE (Goop)	Ste
44	Kawade Shrudi babesaheb	FECOMP	Sect.
45	Gambhir Shruti Hemant	FE (AIDS)	diret.
46	Gunial Samiksha Ramdas	FE (ATTS)	-Samelyber
47	RIEUja Satish Pawdr	FELAJOS	(Sauge
48	Solarize Shraddha Grafinhan	FELLT)	- moudha
49	Sonali Atmooren Handore	Comp staff	Manda
50	Jayashri Pankay Patil	camp, Staff	
51	Supresha Potinde	FE(IT)	Xpp-
52	Kshinsagan Srushti Sharad	FE(IT)	(Astalagon
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(Approved by AICTE, New Delhi, DTE, Government of Mattarashtra, Affiliated to Savitribal Phole Pune University)

Annual Report of ICC

- 1. Every month ICC members meeting conducted and minutes of meeting prepared.
- 2. Workshop conducted on awareness of complaint on sexual harassment at workplace
- 3. No complaint received to ICC for AY 22-23 till date.

Details as follows:

Workshop conducted on awareness of complaint on sexual harassment at workplace Agenda:

To make aware, explain the subjected to sexual harassment at the workplace.

Venue:

Seminar Hall

Date & Time: 10/02/2023 & 12:00 to 1:00

Speakers:

1. Prof. Mrs. Geetanjali P. Mohole, Presiding Officer, ICC, JES'ITMR, Nashik

2. Adv. Parag Bhat Lecturer NBT Law College Nashik

3. Adv. Lakhan Sawant Plesant Services Nashik

Attendee:

1. 80 No. of students of Engineering and Female faculties.

In the introduction Respected Dr. M. V. Bhatkar, Principal, JES'ITMR, Nashik given the awareness of ICC (Internal Complaints Committee).

Prof. Mrs. G. P. Mohole had explained the constitution of internal complaints committee "Every employer of a workplace shall, by an order in writing, constitute a committee to be known as the Internal Complaints committee." She had also explain that what type of the complaints should be...

"Any aggrieved women may make, in writing, a complaint of sexual harassment at workplace to the constituted internal committee of our institute" If the complaint cannot be made in writing, the presiding officer or any member of the internal committee or the chairperson or any member of the local committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing.

She has also guided, Where the aggrieved women is unable to make a complaint on account of her physical or mental incapacity or death or otherwise her legal heir or such other person as may be make a complaint under this section.

(Dr.M.V.Bhatkar) Principal



Survey No. 48, Near Gangapur Dam, Gangapur Road, Nashik - 422 222 Tel.: 0253 - 2970077 / 78 Fax: 0253 - 2970078 Website: www.jitnashik.edu.in Email: principaljitnashik@rediffmail.com



Adv. Parag Bhat & Adv. Lakhan Sawant had explained the process to file the complaints and concerned delaines about the submission and declaration of judgment against the complaint. Prof. R.R. Sonwane, Member, ICC, JES'ITMR, Nashik, had explained Fair Enquiry about the concern complaints with ICC. Enquires will be carried out in accordance with a detailed procedure for enquiry into a complaint of sexual harassment, starting from the filing of the complaint, examination and cross examination of witnesses, right up to the submission of the report.

He had presented the Vote of Thanks







Jawahar Education Society's Institute of Technology, Management & Research, Nashik

Approved by AICTE and DTE, Goverment of Maharashtra, Affiliated to University of Pune

5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory / regulator bodies
- 2. Organization wide awareness and undertakings on policies with zero tolerance
- 3. Mechanisms for submission of online/offline students' grievances
- 4. Timely redressal of the grievances through appropriate committees



and Squad



Jawahar Education Society's Institute of Technology, Management & Research, Nashik Approved by AICTE and DTE-Goverment of Maharashtra, Affiliated to University of Pune

Date: - 18-07-2022

Anti Ragging Committee

Notice

All the members of Anti-Ragging committee (as per Circular) are here by informed that the meeting is arranged on 19/07/2022 at 12:30 pm in the board room (Principal Chamber).

Agenda of the meeting

- 1) Constitute internal Squads to identify case of anti-ragging to prevent ragging.
- 2) Responsibility and Guideline to be followed by the members.
- 3) Finalization of Penalties/Punishments.
- 4) Any other relevant subject at the time of meeting.



Principal (Dr. M. V. Bhatkar)



Jawahar Education Society's Institute of Technology, Management & Research, Nashik Approved by AICTE and DTE, Government of Mahareshtra, Affikated to University of Pune

Ref.: JES (ITMRN)/College Corr./2022-23/ 5679

Date: 0 6/06/2022.

Anti-Ragging Committee

All the students are hereby informed that the anti-ragging committee has been constituted to monitor/investigate any unfair cases in college premises and around for academic year 2022-23. They are requested to report the following senior faculty members for any help as and when required.

Faculty Name	Cell No.	· e-mail ID
Dr. M.V.Bhatkar (Principal)	9819314614	principaljitnashik@rediffmail.com
Prof. S.A.Thete (Head, Electrical Dept.)	9960964942	swarungasethete@gmail.com
Prof.S.J. Aswar (Head, Mechanical Dept.)	9518362439	sagaraswar123@gmail.com
Prof. G.P. Mohole (Head, Computer Dept.)	9423556313	gpmohole@gmail.com
Prof. A.N. Shukla (Head, Civil Dept.)	8830982426	ajayshukla11121989@gmail.com
Prof. K. N. Gore (First Year Co-Ordinator)	9307709278	Kirangore14888@gmail.com
Prof.S.B. Patil (Student Development/ Welfare Officer)	7028300991	sharadbpatil27@gmail.com
Prof.Amol A. Patil (National Service Scheme)	8788003673	amolkarankal@gmail.com
Shri.Dattu Aher (Police)	8805067711	-
Shri.Jitendra Kakuste (Deputy Collector)	7588296164	-
Shri. S.M.Tanpure (Media Person)	9325383092	smtanpure@rediffmail.com
Dr. Gayatri A. Bhawar (Parent Representative)	7020903727	
Mr. Siddesh Vilas Sawant (Student Representative)	9834951715	Ssiddhesh613@gmail.com





(Dr.M.V.Bhatkar) Principal

minutes of meeting

	1 A 4
Time! - 12:30 pm.	Dat- 19/03/22
Vinue: - Bourd Room (principal chamber)	
1) finalization of untiragging squad.	
	4
prof.s.g. Aswar - convenor	
prof. s. B. putil - member	
prof. A. A. Patil - member	
Prz. s. D. Nagure - member	
2) An the member are instructed To	take Round in campus
during unch breag.	
3) An member are discussed on prec The avoid Ragging cases,	aution To Le Harris
The avoid Agazing uner	service of the services
adding cases,	
4) An member are decided to discuss	with students regarding
Anti-Rugging acts & Rule wit.	
5) Disping list of committee/squad member details in campus.	ers along with comact
details in campus.	
1) if and take of michaelender 1	modia
) if any type of misshap (Rugging) found is action as per discuss in the meeting	minealing Tuke Strick
autoritas per asseuss in the meeting	
1	
Averation C	
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NASHIK	Lemy
NAST	principal
Chindlogy Wasa	(Dr. M.V. BhatKar)



Jawahar Education Society's Institute of Technology, Management & Research, Nashik Approved by ALCTE and DTE, Government of Maharashtra, Affiliated to University of Pune

Date: - 21-07-2022

Anti Ragging Squad

Notice

All the members of Anti-Ragging Squad (as per Circular) are here by informed that the meeting is arranged on 22/07/2022 at 3:00 pm in the room number - 38

Agenda of the meeting

1) A.A. putt - fully 2) S.B. Patil - Sut 3) J.D. Neyer . Qu

- 1) Responsibility and Guideline to be followed by the members.
- 2) To identify the area at where possibility of ragging take place.
- 3) Penalties/Punishments.



Convener

(Prof. S. J. Aswar)



Jawahar Education Society's Institute of Technology, Management & Research, Nashik Asponed by Alcite and Dit separated of Italia addre. Alternatic subsects of thes

Ref.: JES (ITMRN)/College Corr./2022-23/ 5674

Date: 0 C/ 06 /2022.

Anti- Ragging Squad

All the students are hereby informed that the following anti-ragging squad committee has been constituted to monitor any unfair cases (Ragging) in the college premises and around for academic year 2022-23. The members are requested to vigil the campus on regular intervals.

The students are requested to report / call the following senior faculty members for the necessary help as and when required.



la

Faculty Name	Cell No.	e-mail ID
Prof. S. J. Aswar (Convener)	9850501171	sagaraswar123@yahoo.co.in
Prof.S.B. Patil	7028300991	sharadbpatil27@gmail.com
Prof. A.A. Patil	8788003673	amolkarankal@gmail.com
Prof. S.D. Nagare	8888638635	a service of a service of a service service and a service of a service of a service of a service of the service

(Dr.M.V.Bhatkar) Principal





Minutes of meeting. 22/07/2022 1) prof. s.j. Aswar - corener - Anti Ragging squad has explained about the duties and responsibilities of Ani rugging saund. 2) piscussion of It is responsibility of the seniors To quide the Fresher's. whenever they approach them, 5) As responsible members of the conege seniors must belp and co-operage with juiors. e) if any invident of ranging Decurs it is the duty of Senior student d) to create awareness on ranging & jts consequences. planned to conduct a meeting with Dist students. s) Identified areas around the contract compus whose possibility of rugging is more. Attendance - Any 1) prof. A.A. Patil - Sum 2) prof. s. B. patij 3) prof. S.D. Nayare profes J. Aswar (convener) NASHIK



Date: 28/09/2022

Anti Ragging Squad Notice

All the members of anti ragging squad (as per circular) are here by informed that the meeting is arranged on 29/09/2022 at 2:30 PM in the Room No.39.

Meeting is scheduled to take positive steps in Anti ragging committee and to discuss to avoid ragging.

Agenda of the meeting:

1) Discussion of anti ragging work with committee members.

2) To identify locations where Ragging may possible.

3) Formation of Student Representative Council in committee.

4) Discussion with students should be done by department co-coordinator in respective department in upcoming week.

1) A-A. Putil And 9 S.B. Patil - Ju 3) S.D. Neyor



Convener

Mr. S. J. Aswar

Minues of meeting.

29/09/2022

- 1) Discussion on Guidelines : The committee members were informed that asper the Guidelines of Anti-Raggin.
- 2) Rugging Locations: The committee member discussed how to set up a involvement of senior gaunty members From each department to identify locations where Rugginon may possible.
- 3) Formation of students council :- 111 member discussed regarding gormation of constudents committee which includes from each department. All members are agreed for same.
- 4) Discussion with studied department wise! All members are instructed In conduct department wise meeting with student in upcoming week and discuss with studient requiring Gormation of students council.

Atlendance : Bueyer 1) Roof. S.D. Nagore 2) prof. A.A. puti) 3) prof. s.B. paris Sing a) prf. S.J. Aswar HASHIK NASHIK A Convener



Date: 20/02/2023

Anti Ragging Squad Notice

All the members are here by informed that the meeting is arranged on 21/02/2023 at 1:30 PM in Room No.39.

Agenda of the meeting:

1) Discussion with student council against ragging if any.

2) Penalty and punishment against ragging.

3) Discussion on how to create awareness to avoid ragging and to create helpful environment.

4) To visit each department students by all committee members to aware students against ragging.

") S.B.Patil - Sur 2) A'A' putil - an 3) S.D. Nayor - Pr



onvener

Mr. S. J. Aswar

Minutes of meeting 21/02/2023 1) Discussion with student: - Department meeting was herd by each member with student in resp. department ground that no such activity against the ragging. e) punishment in Rugging cases :- The committee members were informed that as per the Guiddines of UGC f ALCTE the details of consequences of Rugging ure clearly mentioned. 3) To create awareness to avoid Rugging :- The committee members were discussed regarding porision The Avaid Rugging The avoid Rugging. h) piscussion Regarding Next meeting date!-All members were discussed requiring next meeting date. meeting date. Attendance Augere Aug Sug 1) Mr. s.J. Aswar 2) Mr. S.O. Nagore. 3) mr. A.A. putil 4) mr. y. B. paril for (prof. s.g. Aswar)

41



Date: 10/04/2023

Anti Ragging Squad Notice

All the members are here by informed that the review meeting is arranged on 11/04/2023 at 3:00 PM in Room No.39.

Agenda of the meeting:

- 1) To take review of each department against ragging if any.
- 2) Review against awareness of anti ragging.
- 3) Discussion of preventive measures in upcoming semester.

A.A.P - And S.B. Patri - Surt S.D. Noyare - A



/ener

Mr. S. J. Aswar

Minutes of Meeting

11/04/ 2023

1) Review orgainet fagging - All the committee members has typen review from each deportment about sagging. #. Nocny complaint found.

es Awareness of Anti Ragging - All the student avec well aware about the anti Ragging sules foregulations as well as punishment.

3) Preventive Measures - It is decided that anti-saying form will be filled by students at the time of admission. Also to give awase the student about anti-sagging in their conduction programs.

Attendance 1) Mr. S.D. Nager . 2) Mr. S.B. Aut.) 3) Mr. A. A. Pati)



Reegone.

fun