

5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory / regulator bodies
2. Organization wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

Sr. No.	Description	Page No
1	Grievance Redressal Mechanism	View
2	Grievance Redressal Cell	View
3	Offline/Online Grievances	View
4	Women's Grievances cell (ICC)	View
5	Anti-ragging committee and Squad	View

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Grievance Redressal Mechanism

Grievance Redressal Mechanism

As per the directives from AICTE and SPPU University, Grievance Redressal Committees are established to deal with the individual grievances related to students and faculty members and to ensure the redressal of grievances amicably in a time bound manner.

Following committees are constituted for grievance redressal.

1. Student Grievance Redressal Committee
2. Staff Grievance Redressal Committee
3. Internal complaint committee (ICC)
4. Anti-ragging committee

Role of committee:

- To formulate the policy to investigate and review complaints or grievances of students and staff.
- To create awareness of availability of members for students and staff to report grievances.
- To investigate the cause of grievances.
- To ensure effectual solution depending upon the gravity of the grievances.
- Take necessary steps for improvement in the light of grievances.

Institute has provided link on the college website to submit the grievances. Students, staff including female staff members (sexual harassment) can submit their grievance through the link available on the institute website (<https://jitnashik.edu.in/grievance.php>). On submission of the grievance the system saves the details and made available on dashboard. They can submit the grievances directly in offline mode to the Principal. Suggestion box is also available to drop their Suggestions/Complaints, standard procedure is followed. The received grievances forwarded to the concerned grievance committee chairperson.



Grievance Redressal Procedure:

1. Submission of grievances in offline or via online grievance submission portal.
2. Acknowledging the message of grievances immediately.
3. Forwarding of grievances to the appropriate Grievance Redressal cell chairperson.
4. Scrutiny of the grievances by the grievance redressal committee.
5. Call for hearing or Enquiry if the grievance redressal committee requires additional information for resolving the grievance.
6. Final resolution/decision by grievance redressal committee.
7. Communicating the final decision to the grieving person.
8. Closing of grievance and preparation of report.
9. Feedback for improving the redressal process from time to time.



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








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**Grievance Redressal
Cell**

5683 / Date: 07 / 06 / 2022

Grievance Redressel Committee

All teaching, non teaching faculty members & students are hereby informed that following "**Grievance Redressel Committee**" is constituted following for the academic year 2022-23.

1	Prof. S. B. Patil	Convener	
2	Prof. S. A. Thete	Member	
3	Prof. S. J. Aswar	Member	
4	Prof. A. A. Patil	Member	
5	Prof. D.D. Survase	Member	
6	Prof. S.B. Kajabe	Member	
7	Prod. S.D. Nagare	Member	
8	Prof. R.R. Purkar	Member	
9	M _s Nutan R. Gawali	Member	


(Dr.M.V.Bhatkar)
Principal

Notice

Date 05/07/2022

The following members herewith informed that these will be meeting on 06/07/2022 at 11:30 am. All members are requested for presence.

venue - Board Room

S.B. Patil

Prof. S. B. Patil

G.R.C.

Convenor.

- 1) Prof. S. A. Thete *[Signature]*
- 2) Prof. S. J. Aswar *[Signature]*
- 3) Prof. A. A. Patil *[Signature]*
- 4) Prof. D. D. Survarse *[Signature]*
- 5) Prof. S. B. Kajabe *[Signature]*
- 6) Prof. S. D. Nagare *[Signature]*
- 7) Prof. R. R. Puskas *[Signature]*
- 8) Mrs. Nutan R. Gawali *[Signature]*

Minutes of Meeting :-

meeting was conducted by convenor prof. S. B. Patil. In this meeting last meeting items was discussed with implemented solutions. New issues discussed in this meeting are:

- ① Final year students requested for single set of Uniform. Request granted by principal Sir & solved immediately by allowing to purchase only one set of uniform
- ② Students requested for fixed time slot to submit Scholarship form to avoid waiting time. Request get

resolve by allocating fixed time slot to submit scholarship form.

- ③ Students requested practical files in loose quantity from store. This request resolve with the permission of respected principal sir to allow to issue practical files in loose quantity if required.

SMP

prof. S.B. Patil
(Convenor)



BW

PRINCIPAL
Jawahar Education Society's
Institute of Technology, Management
and Research, Nashik

Notice

Date - 04/04/23

The following members are herewith informed that there will be meeting on 04 April 2023 at 2.30pm. All members are requested for presence.

Venue: - Board Room.

Signature

prof. S.B. Patil

Convener.

signature

Sl.No.	Name	Signature
1)	prof. S.B. Patil - Convener	
2)	prof. S.A. Thete - member	
3)	prof. S.J. Aswar - member	
4)	prof. A.A. Patil - member	
5)	prof. S.B. Kajabe - member	
6)	prof. D.D. Survase - member	
7)	prof. R.R. Purkar - member	
8)	prof. N.R. Gawali - member	


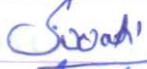




Agenda: -

- 1) To discuss & initiate the action against the Grievances Received.

Minutes of meeting

Meeting was conducted by convener. In this meeting previous meeting point were discussed with provided solution. New Grievances discussed in this meeting are

- 1) Arrange extra curricular activities
- 2) Increase Bandwidth of internet.
- 3) Bus facility as per exam schedule should be provided.
- 4) Service provided by canteen is not good.

sr. No.	Name	signature
1	prof. S.B. Patil - convener -	
2	prof. S.A. Thete - member -	
3	prof. A.A. Patil - member -	
4	prof. D.D. Suvase - member -	
5	prof. S.J. Aswar - member -	
6	prof. R.R. Putkar - member -	
7	prof. N.R. Gawali - member -	
8	prof. S.B. Kajabe - member -	

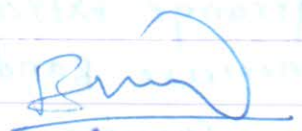
Action Taken

The following actions are taken against the received Grievances

- 1) All Head of Department are instructed to arrange ^{more} extra curricular Activities.
- 2) Instructed to system admin department by principal sir to increase the bandwidth of internet.
- 3) Bus coordinator is instructed by principal sir to schedule Bus facility as per exam time-table.
- 4) As per the Grievance received about canteen service. principal sir instructed to canteen incharge to change canteen service provider as early as possible.



prof. S.B. Patil
(convener)

Dr. M.V. Bhatkar
Principal

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Offline/Online Grievances

Suggestion Box

Date: 20/6/2022

All the teaching, non-teaching staff members and students are hereby informed that the committee is constituted to review the suggestions, comments, and Complaints received from students and staff through **Suggestion Box** for Academic Year 2022-23.

Objective:

- To encourage students and employees to submit suggestions, comments and complaints anonymously.
- To write feedback on a service or offering.
- To better understand the employees' needs and wishes to help/make the institute run more smoothly.

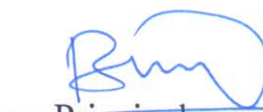
Procedure:

- The students and employees can include their names if they want while submitting suggestions, comments, and complaints.
- To review submissions, institute has planned to open a suggestion box on every 3rd **Saturday** of the month at 11.30 am in presence of constituted committee.
- The committee will submit consolidated report to the principal for further action.

Committee Members:

Sr. No.	Name	Designation
1	Prof. Swati A. Thete	In-Charge
2	Prof. Jayshree P. Patil	Member
3	Mr. Jagdish V. Patil	Member




Principal

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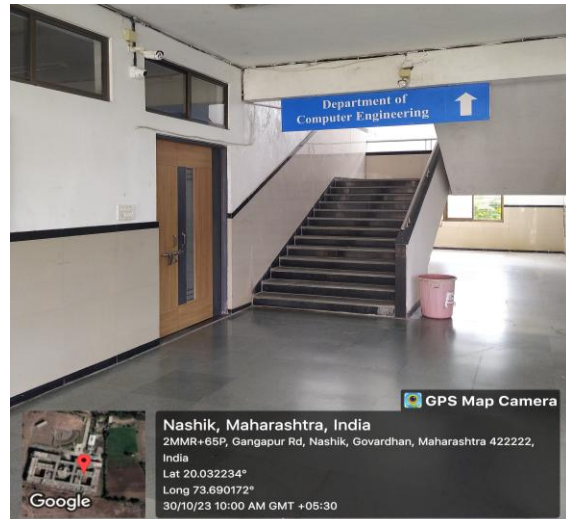
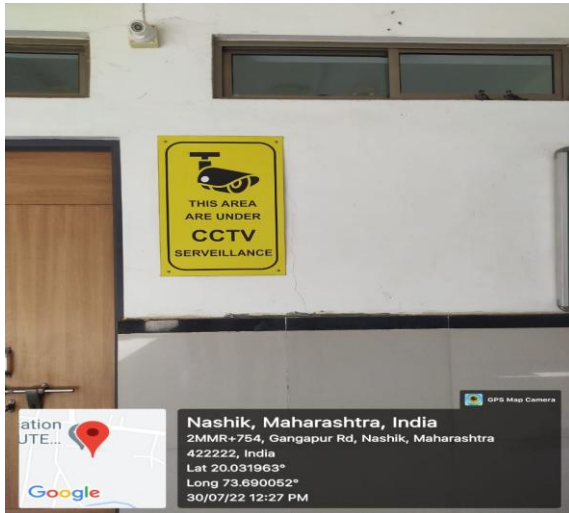
- All Heads of Department and Section Heads
- All Committee members
- Registrar/OS



Suggestion Box (Offline Grievance)



Online Grievance Form



CCTV Camera for closed Observation of Campus Area to avoid Ragging



“Ragging is Crime” Board Displayed in Campus

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**Women's Grievances
Cell (ICC)**

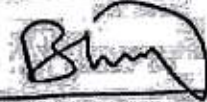
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Date: 07/06/2022.

Internal Complaint Committee

All teaching, non teaching faculty members & students are hereby informed that following "Internal Complaint Committee" is constituted following for the academic year 2022-23.

1	Prof. G. P. Mohole	Presiding Officer
2	Prof.S. B. Kajabe	Member ICC
3	Prof. R.R. Sonwane	Member ICC
4	Mr. L.V. Patil	Member ICC
4	Mr.Gokul C.Suryawanshi	Member ICC
5	Mr. Geetodaya V. Borse	Student Member ICC
6	Ms. Harshda Maishdune	Student Member ICC
7	Mr. Marmik S. Javare	Student Member ICC
8	Mr. Mukund Patil	NGO Representative


(Dr.M.V.Bhatkar)
Principal





Jawahar Education Society's
Institute of Technology, Management & Research, Nashik

Approved by AICTE and DTE, Government of Maharashtra, Affiliated to University of Pune

Notice

Date: 08/02/2023

All the girl students and staff members (female) are here by informed that to attend the workshop on “**Awareness on Sexual Harassment at Workplace**” dated on 10/02/2023(Friday)) at 12:00 pm, organized by Jawahar Education Society’s Institute of Technology, Management and Research, Nashik

Venue: Seminar Hall

Prof. G. P. Mohole
Presiding Officer,
Internal Complaint Committee

Dr. M. V. Bhatkar
Principal



Date: 08/02/2023

To,
The Principal,
JES'ITMR,
Nashik.

Subject: Regarding permission to use Seminar and PA System for workshop on
"Awareness on Sexual Harassment at Workplace" on **10th February 2023** .

Respected Sir,

We like to request you for permission to use Seminar and PA system for
workshop on 10th February 2023.

So kindly give us permission for the same.

Thanking You.

Yours Faithfully,



Prof. G. P. Mohole
Presiding Officer,
Internal Complaint Committee



OK
B
8/2/23

Department of Computer Engineering

Ref.: ITMRN/College Corr./2022-23/6027

Date: 06 / 02 / 2023

To,
Mr. Lakhan B. Sawant,
CEO, Pleasant Services,
Nashik.

Subject: Invitation for expert lecture on "Inspiring women: Role models".

Dear Sir,

Jawahar Education Society's, Institute of Technology, Management and Research, Nashik is providing Bachelor's Degree in Engineering viz. Civil, Mechanical, Electrical, Computer, Information Technology and Artificial Intelligence and Data Science.

Student development cell of our college has planned to organize Expert Talk on the topic "**Inspiring women: Role models**" on **Friday, 10th February, 2023 at 10:00 am.**

We invite you for the same in our college. We shall be really thankful to you if you will join us, and provide guidance to our girl students.

Thanking you.



A blue ink handwritten signature.

Dr. M. V. Bhatkar
Principal



Jawahar Education Society's
Institute of Technology, Management & Research, Nashik

Approved by AICTE and DTE, Government of Maharashtra, Affiliated to University of Pune

Ref.: ITMRN/College Corr./2022-23/ 6028

Date: 06/02/2023

To,
Adv. M. L. Bhat,
District & Sessions Court,
Nashik.

Subject: Invitation for workshop on "Awareness on Sexual Harassment at Workplace"

Dear Sir,

Jawahar Education Society's, Institute of Technology, Management and Research, Nashik is providing Bachelor's Degree in Engineering viz. Civil, Mechanical, Electrical, Computer, Information Technology and Artificial Intelligence and Data Science.

Our college has planned to organize **workshop on "Awareness on Sexual Harassment at Workplace" on Friday, 10th February, 2023 at 12:00 pm.**

We invite you for the same in our college. We shall be really thankful to you if you will join us, and provide guidance to our girl students.

Thanking you.



Dr. M. V. Bhatkar
Principal

Department of Computer Engineering

Ref.: ITMRN/College Corr./2022-23/6027

Date: 06 / 02 / 2023

To,
Mr. Lakhan B. Sawant,
CEO, Pleasant Services,
Nashik.

Subject: Invitation for expert lecture on “Inspiring women: Role models”.

Dear Sir,

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Thanking you.



A blue ink handwritten signature, appearing to be "Dr. M. V. Bhatkar", written in a cursive style.

Dr. M. V. Bhatkar
Principal

Department of Computer Engineering

Ref.: ITMRN/College Corr./2022-2023/6040

Date: 10/02/2023

To,
Mr. Lakhan B. Sawant,
CEO, Pleasant Services,
Nashik.

Subject: Letter of Appreciation

Dear Sir,

We would like to take this opportunity to express our gratitude and sincere thanks for accepting our invitation for delivering an Expert Talk on “**Inspiring women: Role models**” at Jawahar Education Society’s, Institute of Technology, Management & Research, Nashik, on 10th February 2023.

We are looking forward for the similar support in future.



A handwritten signature in blue ink, appearing to be "Dr. M. V. Bhatkar", written over a horizontal line.

Dr. M. V. Bhatkar
Principal



Jawahar Education Society's
Institute of Technology, Management & Research, Nashik

Approved by AICTE and DTE, Government of Maharashtra, Affiliated to University of Pune

Ref.: ITMRN/ College Corr./2022-2023/ 6038

Date: 10/02/2023

To,
Adv. M. L. Bhat,
District & Sessions Court,
Nashik.

Subject: Letter of Appreciation

Dear Sir,

We would like to take this opportunity to express our gratitude and sincere thanks for accepting our invitation for delivering an Expert Talk on "Awareness on Sexual Harassment at Workplace" at Jawahar Education Society's, Institute of Technology, Management & Research, Nashik, on 10th February 2023.

We are looking forward for the similar support in future.



Dr. M. V. Bhatkar
Principal

Attendance Sheet

Name of the Event: Awareness on sexual Harassment

Speaker: Adv. M. L. Bhat, District & Sessions Court, Nashik.

Date: 10/02/2023

Sr. No.	Participant Name	Class & Branch	Sign
01	Prof Chaitali S. Deore	Mechanical	<i>Chaitali</i>
02	Prof Natar R. Gawali	Library	<i>Natar</i>
03	Prof. Karishma K. Khairnar	T&P	<i>Karishma</i>
04	Prof. A.S. Shewale	Mathematics	<i>A.S. Shewale</i>
05	Prof. I. V. Phad	EE	<i>I.V. Phad</i>
06	Bagul pratiksha kishor	AIDS	<i>Pratiksha</i>
07	Pingle Aparna Ramchandra	FE (AIDS)	<i>A.Pingle</i>
08	shinde Preerana Ashok	FE (AIDS)	<i>Preerana</i>
09	Sabale Anushka Bansilal	F.E (IT)	<i>A.B. Sabale</i>
10	Ray Priya Rajmangal	R.E (IT)	<i>Priya</i>
11	Patel Preerana Sanjay	F.F (comp.)	<i>Patel</i>
12	Shreedha Jantash Jyade	F.E (IT)	<i>Shreedha</i>
13	Nagaraj Preerana vijay	F.E (comp.)	<i>Preerana</i>
14	Pooja Ramdas Mane	F.E (comp)	<i>Pooja</i>
15	Sakshi kailas lengare	FE (comp)	<i>Sakshi</i>
16	Aditi Anna Bhadange	FE (comp)	<i>Aditi</i>
17	Vaishnavi Vitthalrao Ingle	FE (IT)	<i>Vaishnavi</i>
18	Vaishnavi Uday Teke	F.E (comp)	<i>Vaishnavi</i>
19	Mayuri Dilip Pawar	FE (IT)	<i>Mayuri</i>
20	Maunjal Shankar Moon	F.E (IT)	<i>Maunjal</i>
21	Rutuja Ramesh Sonale	F.E (AIDS)	<i>Rutuja</i>
22	Tiksha Lalit Yeole	F.F (IT)	<i>Tiksha</i>
23	Kalyani Madhukar Sapkale	F.E (AIDS)	<i>Kalyani</i>
24	Jadhav Nandini Ramdas	F.E (IT)	<i>Nandini</i>
25	Dhokare Diksha Tanhaji	F.E (AIDS)	<i>Dhokare</i>



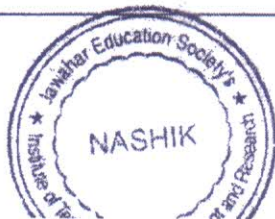
Attendance Sheet

Name of the Event: "Awareness on sexual Harassment"

Speaker: Adv. M. L. Bhat, District & Sessions Court, Nashik.

Date: 10/02/2023

Sr. No.	Participant Name	Class & Branch	Sign
26	Deore Aditi Atmaram	F.E. (AIDS)	Deore
27	Anushka Dinesh Jadhav	F.E. (IT)	Anushka
28	Vaishnavi Narayan Gaikar	F.E. (IT)	Gaishnavi
29	Shivani Vijay Sonawane	F.E. (IT)	S.V. Sonawane
30	Srushti Dada Shinde	F.E. (IT)	Shinde
31	Snehal Sanjay Soundane	BE (CO)	Snehal
32	Bela Anant Jagtap	BE (CO)	Bela
33	Damruddhi Anil Aher	BE (CO)	Damruddhi
34	Gayatri Vithaldas Pawar	BE (CO)	Gayatri
35	Nikita Ratan Gangurade	BE (CO)	Nikita
36	Ankita Nandkishorpatil	BE (CO)	Ankita
37	Jadhav Gauri Raju	F.E. (IT)	Gauri
38	Gimare Komal Devidas	F.E. (AIDS)	Komal
39	Anushka Santosh Salunke	F.E. (EIE)	Anushka
40	Sanskriti Sanjay Dabre	F.E. (CE)	Dabre
41	Gunjal Samiksha Ramdas	F.E. (AIDS)	Samiksha
42	Gambhir Shruti Hemant	F.E. (AIDS)	Gambhir
43	Dawase Kalyani Sudam	FE (IT)	Kalyani
44	Gunjal Samiksha Ramd-		
45	Jayashri Pankaj Patil	Comp. staff	Jayashri
46	Sonali Atmaram Handare	Comp. staff	Sonali
47	Suprabha Padinde	FE (IT)	Suprabha
48	Kshirsagar Srushti Sharad	FE (IT)	Kshirsagar
49			
50			

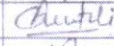





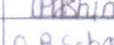


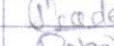

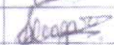
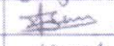
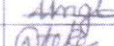

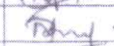
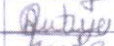
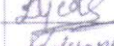
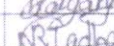
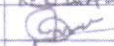
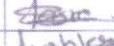

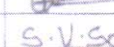
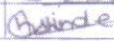








Attendance Sheet

Name of the Event: "Inspiring women: Role models".

Speaker: Mr. Lakhan B. Sawant, CEO, Pleasant Services, Nashik.

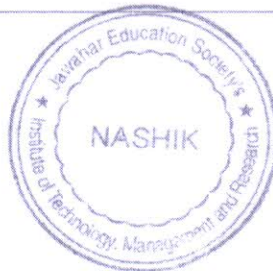
Date: 10/02/2023

Sr. No.	Participant Name	Class & Branch	Sign
01	Prof. Chaitali S. Deore	Mechanical	
02	Prof. Nutan R. Gawali	Library	
03	Prof. Karushma K. Khairnar	T&P	
04	Prof. A. S. Shewale	Mathematics	
05	Prof. I. V. Phad	EE	
06	Bagul pratiksha kishor	AIDS	
07	Pingle Aparna Ramchandra	FE (AIDS)	
08	shinde Preerana Ashok	FE (AIDS)	
09	sabale Anushka Ransital	F.E (IT)	
10	Ray Priya Rajmangal	F.E (IT)	
11	patel Preerana Sanjay	F.E (Comp.)	
12	Shivadha Neeraj Jade	F.E (IT)	
13	Nagare Preerana vijay	F.E (Comp.)	
14	Pooja Ramdas mane	FE (comp)	
15	Sakshi kailas lengare	FE (comp)	
16	Aditi Anna Bhadange	FE (comp)	
17	Vaishnavi Vitthalrao Ingle	FE (IT)	
18	Vaishnavi Uday Teke	FE (comp)	
19	Mayuri Dilip Pawar	F.E (IT)	
20	Mrunal Shankar Moon	F.E (IT)	
21	Rutuja Ramesh Sonale	FE (AIDS)	
22	Tiksha Lalit Yeole	F.E (IT)	
23	Kalyani Madhukar Sapkal	FE (AIDS)	
24	Nandini Ramdas Jadhav	F.E (IT)	
25	Phokare Diksha Ganhai	F.E (AIDS)	
26	Deore Aditi Atmaram	F.E (AIDS)	
27	Anushka Dinesh Jadhav	FE (IT)	
28	Vaishnavi Narayan Gaikar	F.E (IT)	
29	Shivani Vijay Sonawane	F.E (IT)	
30	Soushti Dada Shinde	F.E (IT)	



Attendance Sheet
Name of the Event: "Inspiring women: Role models".
Speaker: Mr. Lakhan B. Sawant, CEO, Pleasant Services, Nashik.
Date: 10/02/2023

Sr. No.	Participant Name	Class & Branch	Sign
31	Snehal Sanjay Soundane	BE (co)	Snehal
32	Bela Anant Jagtap	BE (co)	Jagtap
33	Ankita Kishor Patil	BE (co)	Patil
34	Nikita Ratna Gangarde	BE (co)	Gangarde
35	Gayatri Vishwas Pawar	BE (co)	Pawar
36	Samrudhi Anile Aher	BE (co)	Aher
37	Jadhav Gauri Raju	FE (IT)	Jadhav
38	Vaishnavi Jagdale	FE (IT)	Vaishnavi
39	Shravani Korde	FE (comp)	Korde
40	Ritika Shetye	FE (comp)	Shetye
41	Prerana Bhalerao	FE (IT)	Bhalerao
42	Sakshi Gangurde	FE (IT)	Gangurde
43	Bhamare Siddhi Pradip	FE (comp)	Bhamare
44	Kawade Sheuli Babasaheb	FE (comp)	Kawade
45	Gambhir Shruti Hemant	FE (AIDS)	Gambhir
46	Gunjal Samiksha Ramdas	FE (AIDS)	Samiksha
47	Rituja Satish Pawar	FE (AIDS)	Pawar
48	Solanke Shradha Gajanan	FE (IT)	Shradha
49	Sonali Atmaram Handare	Comp staff	Handare
50	Jayashri Pankaj Patil	Comp. Staff	Patil
51	Suprabha Patil	FE (IT)	Patil
52	Kshirsagar Srushti Sharad	FE (IT)	Kshirsagar
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Annual Report of ICC

1. Every month ICC members meeting conducted and minutes of meeting prepared.
2. Workshop conducted on awareness of complaint on sexual harassment at workplace
3. No complaint received to ICC for AY – 22-23 till date.

Details as follows:

Workshop conducted on awareness of complaint on sexual harassment at workplace

Agenda:

To make aware, explain the subjected to sexual harassment at the workplace.

Venue:

Seminar Hall

Date & Time: 10/02/2023 & 12:00 to 1:00

Speakers:

1. Prof. Mrs. Geetanjali P. Mohole, Presiding Officer, ICC, JES'ITMR, Nashik
2. Adv. Parag Bhat Lecturer NBT Law College Nashik
3. Adv. Lakhan Sawant Pleasant Services Nashik

Attendee:

1. 80 No. of students of Engineering and Female faculties.

In the introduction Respected Dr. M. V. Bhatkar, Principal, JES'ITMR, Nashik given the awareness of ICC (Internal Complaints Committee).

Prof. Mrs. G. P. Mohole had explained the constitution of internal complaints committee "Every employer of a workplace shall, by an order in writing, constitute a committee to be known as the Internal Complaints committee." She had also explain that what type of the complaints should be...

"Any aggrieved women may make, in writing, a complaint of sexual harassment at workplace to the constituted internal committee of our institute" If the complaint cannot be made in writing, the presiding officer or any member of the internal committee or the chairperson or any member of the local committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing.

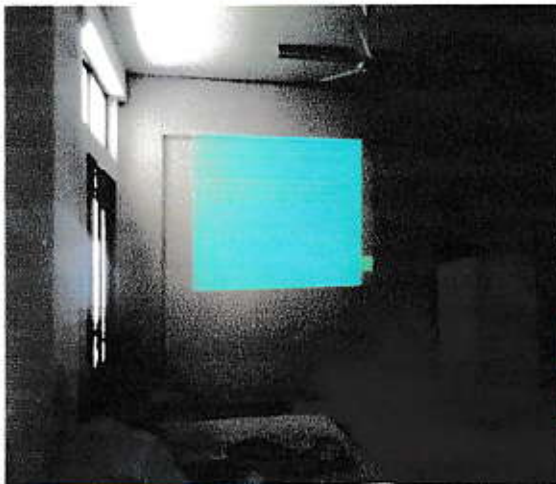
She has also guided, Where the aggrieved women is unable to make a complaint on account of her physical or mental incapacity or death or otherwise her legal heir or such other person as may be make a complaint under this section.




(Dr.M.V.Bhatkar)
Principal

Adv. Parag Bhat & Adv. Lakhan Sawant had explained the process to file the complaints and concerned delaines about the submission and declaration of judgment against the complaint. Prof. R.R. Sonwane, Member, ICC, JES'ITMR, Nashik, had explained Fair Enquiry about the concern complaints with ICC. Enquires will be carried out in accordance with a detailed procedure for enquiry into a complaint of sexual harassment, starting from the filing of the complaint, examination and cross examination of witnesses, right up to the submission of the report.

He had presented the Vote of Thanks



5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory / regulator bodies
2. Organization wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

**Anti-ragging committee
and Squad**

Date: - 18-07-2022

Anti Ragging Committee

Notice

All the members of Anti-Ragging committee (as per Circular) are here by informed that the meeting is arranged on 19/07/2022 at 12:30 pm in the board room (Principal Chamber).

Agenda of the meeting

- 1) Constitute internal Squads to identify case of anti-ragging to prevent ragging.
- 2) Responsibility and Guideline to be followed by the members.
- 3) Finalization of Penalties/Punishments.
- 4) Any other relevant subject at the time of meeting.



A handwritten signature in blue ink, consisting of a stylized, cursive script.

Principal

(Dr. M. V. Bhatkar)

Ref.: JES (ITMRN)/College Corr./2022-23/ 5679

Date: 06/06/2022.

Anti-Ragging Committee

All the students are hereby informed that the anti- ragging committee has been constituted to monitor/investigate any unfair cases in college premises and around for academic year 2022-23. They are requested to report the following senior faculty members for any help as and when required.

Faculty Name	Cell No.	e-mail ID
Dr. M.V.Bhatkar (Principal)	9819314614	principaljitnashik@rediffmail.com
Prof. S.A.Thete (Head, Electrical Dept.)	9960964942	swarungasethe@gmail.com
Prof.S.J. Aswar (Head, Mechanical Dept.)	9518362439	sagaraswar123@gmail.com
Prof. G.P. Mohole (Head, Computer Dept.)	9423556313	gpmohole@gmail.com
Prof. A.N. Shukla (Head, Civil Dept.)	8830982426	ajayshukla11121989@gmail.com
Prof. K. N. Gore (First Year Co-Ordinator)	9307709278	Kirangore14888@gmail.com
Prof.S.B. Patil (Student Development/ Welfare Officer)	7028300991	sharadbpatil27@gmail.com
Prof.Amol A. Patil (National Service Scheme)	8788003673	amolkarankal@gmail.com
Shri.Dattu Aher (Police)	8805067711	-
Shri.Jitendra Kakuste (Deputy Collector)	7588296164	-
Shri. S.M.Tanpure (Media Person)	9325383092	smtanpure@rediffmail.com
Dr. Gayatri A. Bhawar (Parent Representative)	7020903727	---
Mr. Siddesh Vilas Sawant (Student Representative)	9834951715	Ssiddhesh613@gmail.com




(Dr.M.V.Bhatkar)
Principal

minutes of meeting

Time:- 12:30 pm.

Date- 19/07/22

Venue:- Board Room (principal chamber)

1) finalization of anti-ragging squad.

prof. S. J. Aswar - convener

prof. S. B. Patil - member

prof. A. A. Patil - member

Prof. S. D. Naqare - member

2) All the member are instructed to take round in campus during lunch break.

3) All member are discussed on precaution to be taken to avoid Ragging cases.

4) All member are decided to discuss with students regarding Anti-Ragging acts & Rule book.

5) Display list of committee/squad members along with contact details in campus.

6) If any type of mishap (Ragging) found immediately take strict action as per discuss in the meeting



A handwritten signature in blue ink, appearing to read "Bhatkar".

Principal
(Dr. M. V. Bhatkar)

Date: - 21-07-2022

Anti Ragging Squad

Notice

All the members of Anti-Ragging Squad (as per Circular) are here by informed that the meeting is arranged on 22/07/2022 at 3:00 pm in the room number - 38

Agenda of the meeting

- 1) Responsibility and Guideline to be followed by the members.
- 2) To identify the area at where possibility of ragging take place.
- 3) Penalties/Punishments.

- 1) A.A. Patil - Patil
- 2) S.B. Patil - Patil
- 3) S.D. Nayak - Nayak




Convener

(Prof. S. J. Aswar)

Ref.: JES (ITM&R)/College Corr./2022-23/ 5674

Date: 06/06/2022.

Anti- Ragging Squad

All the students are hereby informed that the following anti- ragging squad committee has been constituted to monitor any unfair cases (Ragging) in the college premises and around for academic year 2022-23. The members are requested to vigil the campus on regular intervals.

The students are requested to report / call the following senior faculty members for the necessary help as and when required.

Faculty Name	Cell No.	e-mail ID
Prof. S. J. Aswar (Convener)	9850501171	sagaraswar123@yahoo.co.in
Prof.S.B. Patil	7028300991	sharadbpatil27@gmail.com
Prof. A.A. Patil	8788003673	amolkarankal@gmail.com
Prof. S.D. Nagare	8888638635	sannagare007@gmail.com



(Dr. M.V. Bhatkar)
Principal






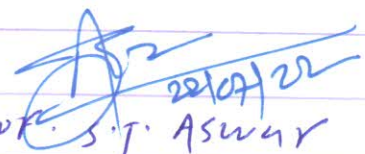
Minutes of meeting.

22/07/2022

- 1) Prof. S.J. Aswar - Convener - Anti ragging squad has explained about the duties and responsibilities of anti ragging squad.
- 2) Discussion —
 - a) It is responsibility of the seniors to guide the freshers whenever they approach them.
 - b) As responsible members of the college seniors must help and co-operate with juniors.
 - c) If any incident of ragging occurs it is the duty of senior student.
 - d) To create awareness on ragging & its consequences. Planned to conduct a meeting with ~~all~~ students.
- 3) Identified areas around the college campus whose possibility of ragging is more.

Attendance

- 1) Prof. A.A. Patil — 
- 2) Prof. S.B. Patil — 
- 3) Prof. S.D. Nayare — 


22/07/22
Prof. S.J. Aswar
(Convener)



Date: 28/09/2022

Anti Ragging Squad Notice

All the members of anti ragging squad (as per circular) are here by informed that the meeting is arranged on 29/09/2022 at 2:30 PM in the Room No.39.

Meeting is scheduled to take positive steps in Anti ragging committee and to discuss to avoid ragging.

Agenda of the meeting:

- 1) Discussion of anti ragging work with committee members.
- 2) To identify locations where Ragging may possible.
- 3) Formation of Student Representative Council in committee.
- 4) Discussion with students should be done by department co-coordinator in respective department in upcoming week.

1) A.A. Patil - *[Signature]*
2) S.B. Patil - *[Signature]*
3) S.D. Nayar - *[Signature]*



[Signature]
Convener

Mr. S. J. Aswar

Minutes of meeting.

29/09/2022

- 1) Discussion on Guidelines :— The committee members were informed that as per the Guidelines of Anti-Rugging.
- 2) Rugging Locations:— The committee member discussed how to set up a involvement of senior faculty members from each department to identify locations where Rugging may possible.
- 3) Formation of students council :— All member discussed regarding formation of students committee which includes from each department. All members are agreed for same.
- 4) Discussion with student department wise:— All members are instructed to conduct department wise meeting with student in upcoming week and discuss with student regarding formation of students council.

Attendance :

- 1) Prof. S.D. Nagore
- 2) Prof. A.A. Patil
- 3) Prof. S.B. Patil
- 4) Prof. S.J. Aswar

(Signatures of attendees)



(Signature of Convener)
Convener

Date: 20/02/2023

Anti Ragging Squad Notice

All the members are here by informed that the meeting is arranged on 21/02/2023 at 1:30 PM in Room No.39.

Agenda of the meeting:

- 1) Discussion with student council against ragging if any.
- 2) Penalty and punishment against ragging.
- 3) Discussion on how to create awareness to avoid ragging and to create helpful environment.
- 4) To visit each department students by all committee members to aware students against ragging.

1) S.B. Patil - *Suj*
2) A.A. Patil - *guy*
3) S.D. Nagare - *Pen*



AS
Convener

Mr. S. J. Aswar

minutes of meeting

21/02/2023

- 1) Discussion with student: — Department meeting was held by each member with student in resp. department & found that no such activity against the ragging.
- 2) Punishment in Ragging cases: — The committee members were informed that as per the Guidelines of UGC & AICTE the details of consequences of Ragging are clearly mentioned.
- 3) To create awareness to avoid Ragging: — The committee members were discussed regarding provision to avoid Ragging.
- 4) Discussion Regarding Next meeting date: — All members were discussed regarding next meeting date.

Attendance

- 1) Mr. S. J. Aswar
- 2) Mr. S. D. Nagark
- 3) Mr. A. A. Patil
- 4) Mr. J. B. Patil



[Handwritten signature]
Dr. S. J. Aswar

[Handwritten signature]
Chairman

(Prof. S. J. Aswar)

Date: 10/04/2023

Anti Ragging Squad Notice

All the members are here by informed that the review meeting is arranged on 11/04/2023 at 3:00 PM in Room No.39.

Agenda of the meeting:


- 1) To take review of each department against ragging if any.
- 2) Review against awareness of anti ragging.
- 3) Discussion of preventive measures in upcoming semester.


Convener

Mr. S. J. Aswar



A.A.P - 

S.B. Patil - 

S.D. Nagare - 

Minutes of Meeting

11/04/2023

- 1) Review against Ragging - All the committee members has taken review from each department about ragging.
No any complaint found.
- 2) Awareness of Anti Ragging - All the student are well aware about the anti ragging rules & regulations as well as punishment.
- 3) Preventive Measures - It is decided that anti-ragging form will be filled by students at the time of admission. Also, to give aware the student about anti-ragging in their conduction programs.

Attendance

- 1) Mr. S.D. Nagark
- 2) Mr. S.B. Patil
- 3) Mr. A.A. Patil



Signature
Signature

Signature
S.J. Appwar
Convener